

SECRETARIAT

NEWS

CSPS APPLAUDS

THE FIRST TIME AUTHOR:
Ms Nontombi Luthuli



CSPS LAUDS THE COMRADE
MARATHON FINISHER:
CELEBRATING ONE OF OUR OWN

Ms Supologane Makhubele

ENHANCING
THE OVERSIGHT ROLE
THROUGH RESPONSE PLAN

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civilian secretariat
for police service

Department:
Civilian Secretariat for Police Service
REPUBLIC OF SOUTH AFRICA

LEAVE **NO**
ONE BEHIND

FROM THE ACTING HEAD OF THE DEPARTMENT

Mr T Ramaru



A month ago, we celebrated Women's Month, which reminded us of the many achievements of the brave women in our country. These women fought for a gender-equitable society in South Africa where women are free to express themselves. Our department is fortunate to have such women who fight hard to make immense contributions in their professional and personal lives.

Allow me to share my excitement and laud some of our heroines, we have Ms. Nontombi Luthuli, for publishing her first autobiography titled, "Tshepo my hope" and Ms. Supologane Makhubela for completing the 2023 comrades marathon. Your zeal for breaking barriers to attain your personal goals has proven beyond doubt that our country is full of possibilities for women.

Your achievements have proven that the spirit

of the women who marched in 1956 continues to live in women of today. Your achievement is commendable, and on behalf of the CSPA management, we would like to congratulate the two of you for your remarkable success and wish you more winnings in the future.

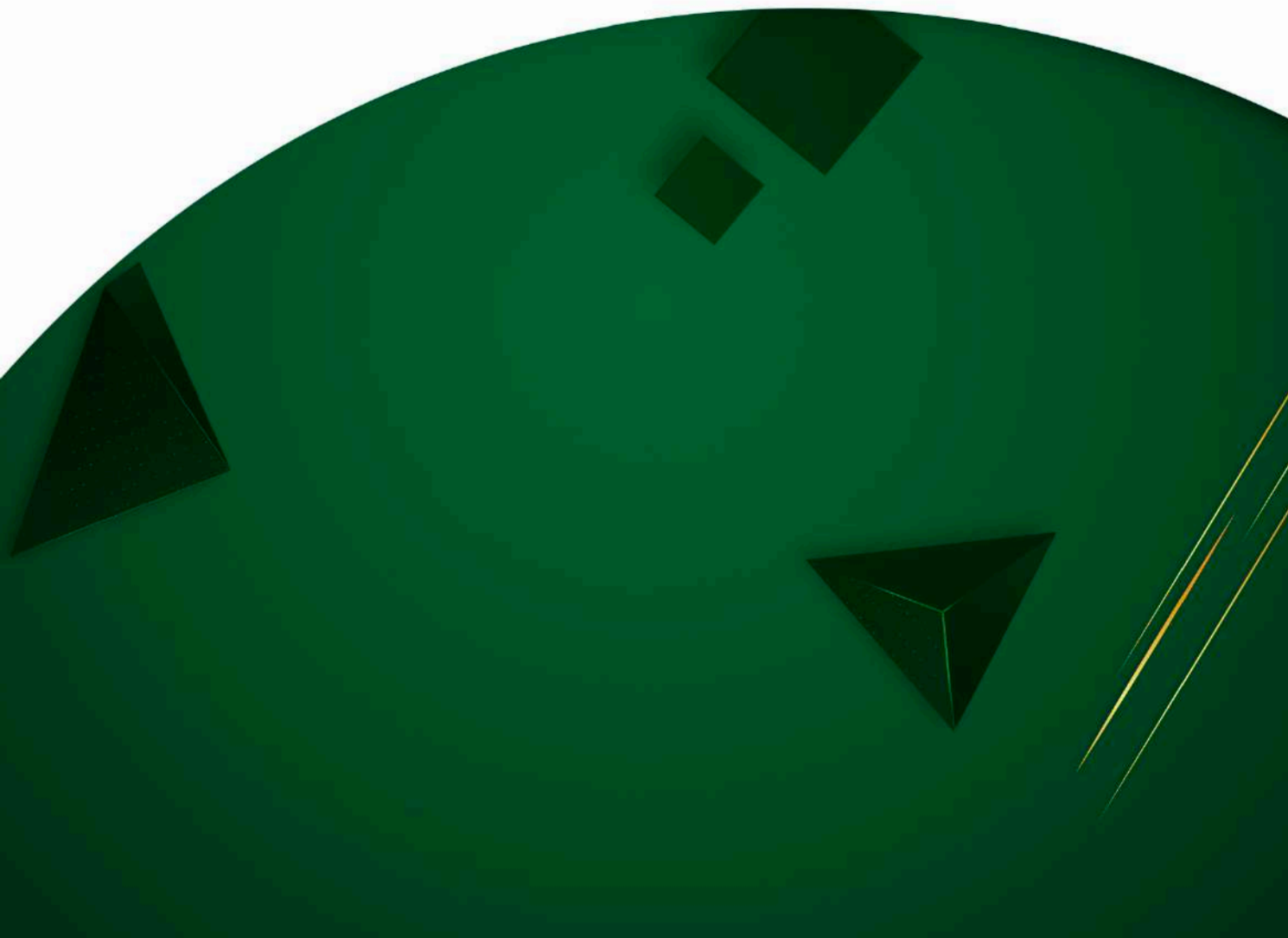
As we celebrate Heritage Month in our diverse cultures, let us reminisce about the incredible strength that lies in our diversity and the significance of fostering a culture of respect and understanding within our ranks. Let us continue to work together, learn from one another, and build a legacy that future generations will be proud of.

With the celebration in mind, it is worth noting that the department has achieved another clean audit for the financial year 2022/2023. I sincerely thank the entire department for

the commitment and the proper handling of state resources, well done. With this achievement in mind, let us be cognisant that the National Treasury has issued a directive to government departments for the implementation of austerity measures to manage state funds. I would like to encourage those who are at the forefront of managing budgets within their respective area to exercise caution in their spending.

Currently the department is busy with ongoing provincial consultations on the National Policing Policy to ensure compliance with Section 206 of the Constitution. The consultations, are spearheaded by the Chief Directorate Policy Development and Research.

Finally, in maintaining the department's vision of effective oversight over the police, the Monitoring and Evaluation Unit continues with its census project for the 2023/2024 financial year to monitor and assess the functionality of police stations around the country. As we look forward to the close of quarter 2, let us all endeavour to meet the target achievements and improve our community's state of safety.





EDITORIAL

Welcome to another exciting edition of Secretariat News!!!

The month of September marks heritage month which is celebrated annually in our country. With heritage day we are reminded to celebrate our diverse cultures and traditions in various ways. Heritage is part of our daily lives. It has an influence in shaping our organizational culture. As a department, let us reclaim, restore and preserve our heritage as well as embracing each other's differences, identity and backgrounds.

We would like to also give a warm welcome to all newly appointed employees who joined the department in the 2nd quarter. Enjoy your stay in this organisation as you contribute meaningfully towards the department's mandate and goals.

In a celebratory mood, we would like to congratulate the department for attaining a clean audit for the past 3 consecutive years. Well done colleagues. In the same breath, the entire government not only the CSPS is faced with budget cuts which is preceded by the implementation of austerity measures. This should not deter us from achieving our departmental goals and our targets for the financial year. Working together with the same resilience and determination in us, as the department, we will indeed succeed.

Let us arise above our plights as we strive to reach our departmental as well as our personal goals in the midst of adversities we face on a daily basis.

Enjoy the reading!!

Acting Director
Ms Jabu Mlotshwa

CSPS APPLAUDS

THE FIRST TIME AUTHOR:

Ms. NONTOMBI LUTHULI

What is the title of your book?

The book is titled "Tshepo My Hope". Tshepo is my only son who motivated me on my journey to claw back out of my abusive situation. He is the reason I fought so hard during my trials. He is the reason I hanged on for dear life when I had no strength to continue.

The purpose of motivation for writing the book?

The motivation for this book is to encourage others turn their scars into stars like I did with my life. The book was published to reach out to individuals who need healing and whose lives are marred with pain, betrayal and rejection. The book seeks to contribute to the mending and healing of broken souls.

My testimony with this book is to educate, inspire, develop, empower, motivate, and encourage people to find hope. The aim through this book is to significantly make an impact in people's lives by sharing my own life experiences which brought me closer to God.

Time it took me to publish the book:

It took me two years to finish my autobiography. I commenced writing the book in March 2021 and it was completed in March 2023.

My supporters through the writing journey:

My family, friends, colleagues and strangers, especially those I firstly encountered during my work related complaints sessions. I always spoke openly about my life particularly my journey in an abusive marriage. It became easier for some of the complainants I was attending to, to relate to me. We shared common facts of our lives albeit in different formats at the time, with me being at work and the strangers registering their complaints with me.

Who is the target audience for your book?

Everyone whose life needs mending and healing. The direct audience are in particular the victims of Gender-Based Violence and Femicide (GBV&F). The book can be an ointment to one's bruised life, so I encourage people to purchase it.



CSPS LAUDS THE COMRADE MARATHON FINISHER: *CELEBRATING ONE OF OUR OWN*

To complete the comrade Marathon: I ran for about 11 Hours 38 minutes from 05H30 in the morning to about 17H30 in the afternoon.

The motive behind joining the

Marathon: My former colleagues at Statistics South Africa motivated me to participate in the marathon. I am an avid athlete, and I always wanted to break out of my comfort zone and common ground as far as athletics are concerned. I drew strength from my former colleagues, who participated in the previous comrades marathons and that is how my courage was ignited. However, the dawn of Covid-19 in 2020 disrupted my plans. Therefore, in 2023 I decided to test my endurance and ran the comrades marathon for the first time.

Where do you get the time to train? I always hear people complaining about insufficient time to accomplish their tasks. We are all given 24 hours in a day. Therefore, how you prioritise your day and accomplishment of the tasks is essential. Sacrifice plays a crucial role in achieving anything in life. I wake early in the morning to run for four days in a week and the rest of the days are for strength exercises.

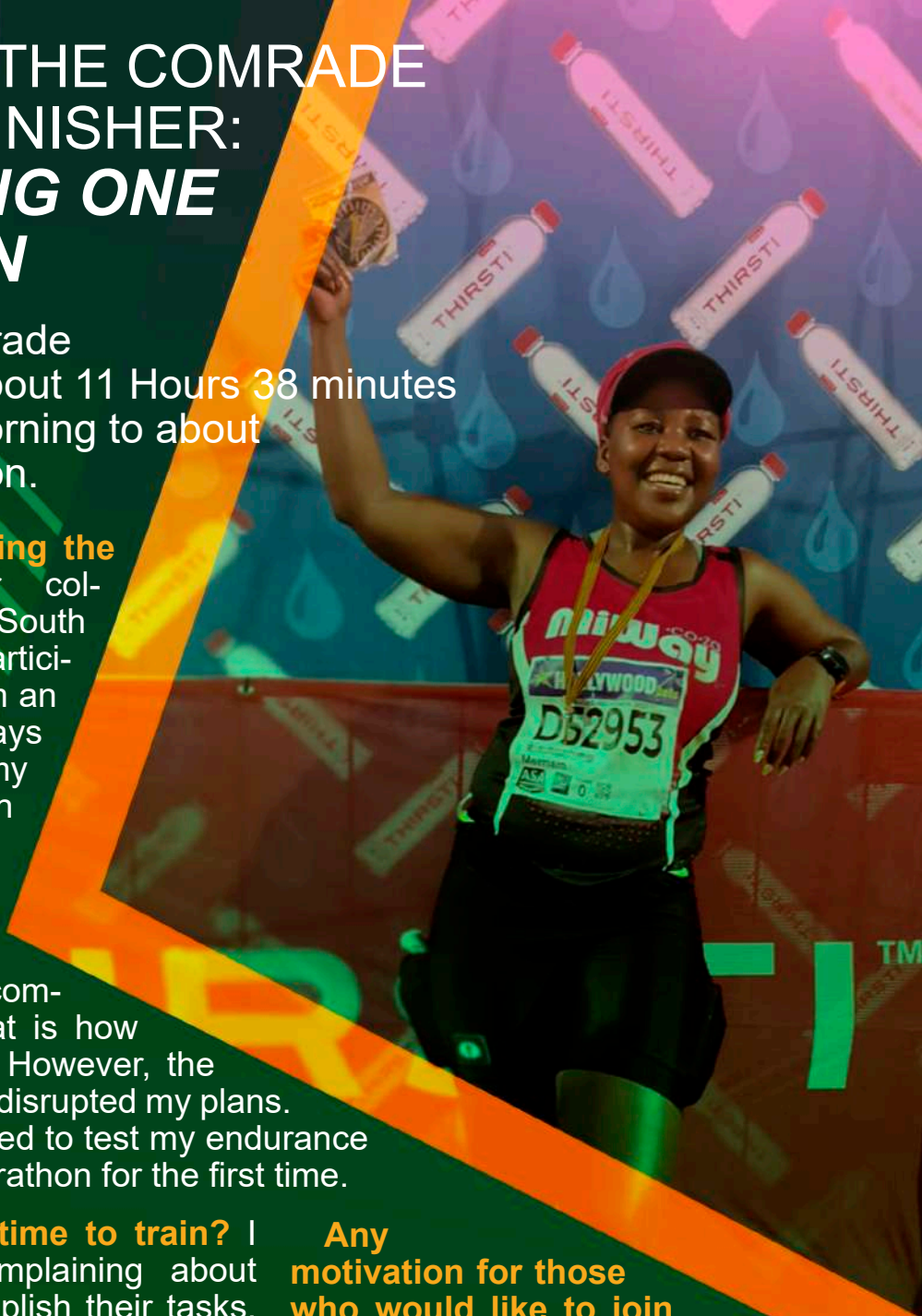
Were you confident joining the Marathon? Yes, I was confident because of the necessary effort I put into the preparation for the race.

Please share the criteria to join comrade Marathon: You need to belong to a running club and have a running license.

Any motivation for those who would like to join the next comrades Marathon? Start to prepare for the journey today, it's never too early to start because ample training boost confidence.

What lesson did you learn from joining the Marathon? I learned that you can do anything you put your mind to. It is necessary to work hard and leave the rest to God.

Any other hobbies apart from running? I love hiking, cycling and netball. I believe that an active body contributes to one's mental strength.





KNOW YOUR DEPARTMENT: POLICY DEVELOPMENT & RESEARCH

What role does your Directorate play in the department?

Policy Development directorate takes the lead in providing strategic policy advice to the Minister of Police. The directorate focus is on the development, implementation and review of policing and community safety related policies. Policies including The 2016 White Paper on Safety and Security followed by the implementation mechanism, the Integrated Crime and Violence Prevention Strategy (ICVPS) approved by Cabinet were developed. The directorate is also a role player (through various platforms) in crime and violence prevention initiatives in communities through the public consultation process of the draft National Policing Policy.

What have been your key achievements over the years and recently?

Over the years we have consistently been reaching our targets. In terms of impact matching the effort, I must highlight policies such as the "Policy on Reducing Barriers to Reporting Gender Based Violence and Sexual Offences". The development of that Policy was a challenge and a pleasure at the end. We worked in collaboration with colleagues from all the core units such as COM&E and Partnerships. We really had immense support also from our Supply Chain Management (SCM) colleagues in particular during the national consultations process.

What are the challenges that your unit is facing?

Capacity is a real impeding challenge and it threatens our ability to undertake our duties with great efficiency. The other challenge is centred around our dependency on other stakeholders and processes before we can proceed with a planned project. This has serious implications on our output timelines.

What major projects are you working on currently?

The Directorate has made a commitment in the APP to finalise the Development of the National Policing Policy (NPP). The NPP gives effect to Section 206 of the Constitution, which provides that the Minister of Police must determine the NPP after consulting the provincial governments and taking into account the policing needs and priorities of the Provinces as determined by the Provincial executives. Furthermore, as part of its commitment to facilitate ICVPS implementation, the directorate plans to market and launch the ICVPS.

Any other additional information you would want staff to know about your unit?

The 2020 National Policy Development Framework compels departments to conduct socio-economic impact assessments, costing and development of implementation plans for policies and legislation before approval by Cabinet. To comply with this requirement, the Programme is being assisted by a Deputy Director: Policy and Legislation Costing colleague who has been contracted for 12 months whilst a long-term solution is being sought to that effect.

Who's Who

Chief Directorate: Policy Development and Research

Ms Bilkis Omar
Chief Director: Policy
Development & Research



Ms Ntakuseni Mutshinyafulo
PA: Policy Development &
Research



Ms Maureen Mphaphuli
Director:
Policy Development & Research



Ms Martha Molepo
Director: Research



Ms Matlakala Mosane
Director: Knowledge Information
Management



Ms Samukelisiwe Shonga
Senior Admin Clerk:
Policy Development
& Research



Mr Tebello Mokiri
Deputy Director: Research



Ms Lilian Mashele
Deputy Director: Policy
Development



Ms Unathi Gxobole
Deputy Director: Policy &
Legislation Costing



Ms Xisalandzaku Ramafoko
Deputy Director: Knowledge
Information Management



Mr Lesiba Malane
Assistant Director: Research



Ms Supologane Makhubele
Assistant Director: Research



Ms Tebogo Maepa
Assistant Director:
Policy Development



Ms Makhosi Buthelezi
Assistant Director: Knowledge
Information Management



Ms Tshilidzi Seroka
Policy Development &
Research: Intern



Ms Hazel Molopa
Senior Admin Clerk: Research



Ms Moipone Dikobe
Administrator: Policy Development

ENHANCING THE OVERSIGHT ROLE THROUGH RESPONSE PLAN

The increasing crime in the country requires an integrated approach to be implemented in the communities. The Ministry of Police has beefed up the existing crime prevention initiatives by introducing the response plans to ensure a holistic understanding of the causes of crime in communities and the expected approach to crime prevention by people. The Community Outreach unit in the Partnerships Chief directorate, is tasked with facilitating the response plans in communities to identify the challenges and gaps that cause the rise of crime and community dissatisfaction with the police service.

The response plan focuses on a detailed observation of resources and performance of the police stations, the functionality of the CPFs and the relationship between the police, the community and other stakeholders within a policing precinct following the complaints received in a Ministerial imbizo.

To date, eight response plans have been conducted in the 2022/2023

financial year in Kimberely, Mafikeng, Botshabelo, Loskop, Hermanus, Ugu District-KwaZulu-Natal, Sophiatown and Gqeberha following Ministerial instructions to follow up on the issues raised during imbizo. (it is Ministerial and not Minister's because the Deputy Minister also gives directives at an imbizo).

During the facilitation of the response plans, issues such as poor working relationships between the police and the communities and poor functionality of Community Policing Forums are pointed out and discussed in detail as contributing factors that impede effective police service delivery.

Following the response plans, a report with recommendations is compiled to provide SAPS with an opportunity to self-correct and improve the shortcomings identified by communities and stakeholders. The department will continue to heed the Ministerial call to facilitate the response plans to enhance its oversight role over the police and thus improve the state of policing in South Africa.





POLICE MINISTER RETURNS TO RIVERLEA TO ADDRESS ILLEGAL MINING

Police Minister Bheki Cele returned to Riverlea with a strong message for illegal miners, cautioning them that the police are ready to fight fire with fire. Minister Cele was addressing the residents of Riverlea during a visit to the area. He was there to provide feedback on the work conducted by the additional police force deployed to deal with illegal miners. The Minister dispatched various policing units following a protest by the community against crime and illegal miners who were fighting among themselves with the community caught in the crossfire.

The Minister reprimanded the residents who assist illegal miners in operating in the area. He emphasized the importance of collaboration between community members and the police in the fight against crime. Minister emphasized that “it is of great importance that all of us push the same agenda”, Minister said. Riverlea residents pleaded with the Minister to fulfil his promise to deal with crime and illegal mining in the area. Residents of Zamimpilo informal settlement also reported said they are relieved that the law enforcement agencies are conducting regular raids in the area.

Minister advised the community to work with the police and not to cover up for the criminals. His message was clear that “as a resident, do not accommodate the criminals in your area. When the Zama zamas are driven away from you, I plead with you to not reinstate a new group in the community”. He also instructed police officers to find armed men and confiscate their guns. He affirmed that “the residents of Riverlea should feel safe and sleep peacefully; they should not sleep at 6pm because of fear of what is happening in their area”.



More than 190 people suspected of being involved in illegal mining were arrested since the operation began, most of whom are illegal foreigners. Eliezer Goliath, a resident of Riverlea, commended the Minister for dispatching various policing units to the area. “We have raised our concerns, and the government has listened. I am somewhat satisfied with what is being done this far,” said Goliath. During his feedback session, the Minister reported that the police also confiscated illegal firearms and ammunition, stolen property, explosives, gas cylinders and other equipment used during illicit mining activities.



**PRESIDENT CYRIL RAMAPHOSA
HEARS OF NEGLECT DURING IMBIZO
IN ALFRED DUMA LOCAL
MUNICIPALITY, KZN:
30 JUNE 2023**

President Cyril Ramaphosa accompanied by his Cabinet Ministers visited Alfred Duma Local Municipality. Scores of community members complained about poverty, unemployment, crime, lack of essential services such as water and lack of electricity. The complaints were raised at the Presidential Imbizo that was aimed at enabling direct engagement between the government and the community.

During the Imbizo, the communities shared their concerns regarding crucial issues affecting their daily lives. The main challenges raised by the residents was the lack of essential services such as water and sanitation, electricity, network connectivity, dilapidated roads, unemployment, the R350 social relief of distress (SRD) grant,

limited healthcare facilities, and a lack of recreational centres. President Ramaphosa acknowledged the gravity of these issues and assured the communities that their concerns would be addressed.

Community members also expressed concerns about inadequate policing and rising crime rates in the area. President Ramaphosa addressed these concerns by stating that the Minister of Police, Bheki Cele, would return to uThukela district municipality to work closely with local authorities, MECs, and traditional leaders to resolve issues related to crime and policing.

President Ramaphosa praised the collaboration between municipalities, the Provincial and national governments. The district is mainly rural, and the need to travel long distances to clinics, schools and jobs was raised as another problem.

It was said by the President that “National Government has to co-operate with provincial and local governments because sometimes money is sent back due to lack of capacity at the local level, disrupting progress for delivery of services”.

PRESIDENT RAMAPHOSA LED THE 8TH DDM PRESIDENTIAL IMBIZO

AT GA-MOTODI VILLAGE IN LIMPOPO PROVINCE: 14 JULY 2023.

President Cyril Ramaphosa held the 8th District Development Model (DDM) Presidential Imbizo to Ga-Motodi village in Limpopo Province. During his visit, President Ramaphosa engaged directly with the communities and stakeholders in Ga-Sekhukhune. He addressed their concerns on seeking solutions to unblock challenges hindering integrated service delivery.

Challenges were raised by community members. These ranged from constant water and electricity shortages, dilapidated infrastructure, poverty and unemployment. During the Imbizo one resident requested the President to establish two new higher education institutions in the area. He was informed of the region's education challenges with only about 4% of residents who have a higher education qualification. President Ramaphosa supported the call for the establishment of mining colleges, universities or a mining academy in the area to harness the region's potential.

President Ramaphosa told the community of Sekhukhune that the South African government has allocated close to R25 billion to address the severe water crisis in the their district and surrounding areas in the Province. It was observed that despite being home to two large dams, Flag Boshielo

and De Hoop, the region still experience critical water challenges.

Sekhukhune district is known as the mining hub of Limpopo. It also has the potential to become the mining capital of the country. However, residents in the area have struggled to reap the benefits. High unemployment rates, limited access to tertiary institutions, illegal mining, crime, poor infrastructure, and water scarcity are persistent issues. While previous water projects had been commissioned in Sekhukhune, these did not resolve the shortage at all. Government has acknowledged the need to address the ongoing difficulties faced by the local population. The President warned municipalities that failure to deliver on their service delivery obligations is a sign of incompetence which will no longer be tolerated. He also told the community that government will adopt a new approach through the district development model to ensure effective project implementation.





MINISTER OF POLICE VISIT GQEBERHA IN THE EASTERN CAPE:

26 MAY 2023

As part of the 2023/2024 financial year commitments, the Minister of Police visited Gqeberha in the Eastern Cape to hand over the newly built police station to the community of Chatty in Booyens Park. The station is one of the 13 new police stations to be handed over to different communities during this financial year. The newly built police station include of Community Service Centre (CSC), holding cells and victim friendly room to accommodate victims and survivors of gender-based violence and femicide amongst other things.

During the handing over ceremony the Minister admitted that there is an extreme shortage of police officers in the country with over 20 000 less police officers since 2020. This shortage has taken the ratio of citizens to police to 363 people per one police officer. Addressing community members, the Minister urged the community to work closely with police by becoming part of the community policing structures that are involved in addressing crime.

Minister Cele also stressed the fact that access to the police station should not be made privileged, instead it should be a service point which is accessible daily to community members who are in need of police service. The Minister indicated that the police station was part of a strategic deployment of resources. This according to the Minister meant that “residents of any community don’t have to walk kilometers to access a police station”. He pointed out that the community policing forums have been allocated a budget to assist them to function and to conduct crime prevention work in communities.

The Premier of the Eastern Cape, Mr Oscar Mabuyane, who accompanied the Minister called on the SAPS to continue to improve accessibility to policing services for all South Africans and those who live within the country’s borders. He urged the community to work closely with the police by becoming part of the relevant community policing structures to assist police in addressing crime.

The handover of the police station was followed by the community engagement held at a community hall In Motherwell. Community members were given an opportunity to engage and discuss with the Minister the challenges and possible solutions the crime happening in their area. Several community members raised complaints about corruption of police officers in the area. They alleged that police officers are involved in criminal activities and they work with criminals. Other complaints included the lack of protective clothing for patrollers and the abuse of women and children that remain high in the area.

Responding to the issues raised by the members of the community, the Minister gave a directive to the Civilian Secretariat for Police Service to return to Gqeberha to make a follow up on all issues raised by the community regarding the police and the functionality of the CPFs. He directed the CSPS to get an understanding of the causes of community dissatisfaction with the police and provide a report to his office.



CSPS introduces *Aerobics*

which is held every Tuesdays and Thursdays weekdays

between 15H00 – 14H30.

Second floor, room 273

Colleagues are encouraged to participate in the aerobics

Take a break and join aerobics



Women's Day Celebration

Building back better for
Women's Resilience



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